

MAY 29TH DINNER MEETING

Another excellent crowd (52) in attendance to enjoy the usual networking, chit-chat and socializing that is characteristic of our meetings.

Our speakers, Doug LeRoux, Jamie Smyth, and Peter Mount - very capably represented the newly formed Southern Georgian Bay Chamber of Commerce. The convergence of the individual Chambers appears to be in good hands and their enthusiasm for this area and its potential can only mean good things for all who live and work here.

Tim Dunlop (Mortgage Intelligence) won the champagne offered at our Chinese Auction and Mary Campbell won \$72 in the 50-50 draw!

Once again, we were pleased to welcome many spouses of members and several other guests - many of whom are considering MPDBA membership. Among these prospective members we were happy to see:

Gord Hogg	PDH Kitchens and Cabinets
Ken Puddicombe	Ken Puddicombe Roofing
Bob Richards	Bob Richards Construction
Bob Kinsman	Huron Contracting
Steve Oja	Oja's Handcrafted Furniture

STUFF TO PONDER

- ✓ If a fly lost its wings, would it be called a walk?
- ✓ Why don't they call hemorrhoids assteroids?
- ✓ Why is there an expiration date on sour cream?
- ✓ Can vegetarians eat animal crackers?

BASICS OF FALL PROTECTION

What started out as a cost-effective service to our association members has taken on a life of its own. We now have been able to offer this course (2 ½ hours) to many non-members groups as well as the following firms that are MPDBA members:

Al Sant Developments	A&R Carpentry
Beutler Building and Design	Guy Brunelle Construction
J.D. Do-it-all	Meadowland Construction
Service Master	Stone Tree Inc.
Belanger Aluminum	Simcoe Seamless
First for Safety	Garraway Electrical Services
Fred Hook Ltd.	Gilkon Construction

We salute the above employers who continue to display due diligence by exercising "Safety First" and providing the required basic training for their employees.

MARK YOUR CALENDAR!

WEDNESDAY, JUNE 19TH

Board members meet at Town Dock, Midland for 5:30 p.m. departure to Camp Kitchikewana to make advance preparation for September building weekend.

THURSDAY, JUNE 20TH

30th Anniversary Huronia Alarms - Open house celebration 4:30 - 7:30 p.m.

WEDNESDAY, JUNE 26TH

Builders Association Golf Tourney at Brooklea
The following foursomes are registered:

Gilkon	ONHWP-2	Muskoka Windows and Doors
Service Master	Templeton	Caulking Guys
Midland Home Building Centre	Belanger Alumunim	KICX-FM
A&R	Huronia Alarms	Giffin
Midland Mirror	Deacon	Timbermart-7
DeCola Windows & Doors-2	Blair	Santos-RBC
Rona Cashway-4	Lalonde Fencing	Sant
Midland ScotiaBank	GP Masonry	Sarjeants

We are 85% paid up! No confirmation unless paid! Kindly consider this an invoice for \$480 if you are as yet not paid. Thank you.

YOU HAVE DUTY TO TRAIN NEW WORKERS *BEFORE* THEY START WORK

The law requires training in

- ★ WHMIS (Workplace Hazardous Materials Information System)
- ★ Fall protection
- ★ Specific tasks such as traffic control, confined space entry and window cleaning
- ★ Emergency procedures, including fall rescue
- ★ Specific equipment such as power-actuated tools, chainsaws, forklifts hoisting equipment, fire extinguishers, scissor lifts and other powered elevating work platforms

New workers must be told-and, if necessary, trained and shown-what is expected of them

- ★ Work performance
- ★ Safe operation of tools and equipment
- ★ Procedures around hazardous materials
- ★ Proper use of any required personal protective equipment and clothing

Training is also necessary

- ★ When a worker is assigned to a new job
- ★ Whenever equipment, materials, or procedures are new to the worker
- ★ When inadequate performance is observed

NEW WORKERS *NEED* ORIENTATION

1. Give the new worker a copy of the company health and safety policy
2. Explain the project and the worker's duties
3. Alert the worker to any hazards on site and the protective measures required
4. Explain requirements for personal protective equipment
5. Outline procedures for emergency and accident reporting
6. Show the worker where to find first aid kit, fire extinguishers, and other emergency equipment
7. Introduce the new worker to his or her supervisor
8. Show the new worker around the site

A new worker can absorb only so much information in the first few days. A copy of the company's health and safety policy and program can help by reinforcing the points covered during orientation (for sample policies, call Customer Service at 1-800-781-2726 and ask for DS030).

Wherever possible, use the buddy system to follow up on orientation. Pairing a new worker with a veteran can help each to work more safely. You will reinforce the new worker's training and raise the veteran's safety awareness at the same time.

EXPLAIN COMMON CONSTRUCTION *HAZARDS*

- | | | |
|-------------------------------------|---------------------|---|
| <input checked="" type="checkbox"/> | FALLS | Train workers in fall protection and keep records of training |
| <input checked="" type="checkbox"/> | LADDERS | Warn workers about ladders not properly set up, maintained, or used |
| <input checked="" type="checkbox"/> | HOUSEKEEPING | Show how poor housekeeping and storage can cause accidents |
| <input checked="" type="checkbox"/> | ELECTRICAL CONTACT | Describe how workers can be hurt or killed when ladders, scaffolds, or long material such as pipe or lumber contacts overhead powerlines or when careless excavation strikes underground powerlines |
| <input checked="" type="checkbox"/> | TRENCHES | Warn young workers never to enter any trench that's more than four feet deep unless it's properly shored, sloped, or protected by a trench box |
| <input checked="" type="checkbox"/> | REVERSING VEHICLES | Show young workers the blind spots that may block an operator's view to the side, rear or front of vehicles and equipment |
| <input checked="" type="checkbox"/> | TOOLS/EQUIPMENT | Where necessary, demonstrate operation and maintenance. Tell young workers to report faulty tools and equipment |
| <input checked="" type="checkbox"/> | SCAFFOLDS | Point out that scaffolds must be fully planked, braced and properly erected |
| <input checked="" type="checkbox"/> | GUARDRAILS | Remember to install guardrails wherever a worker may fall more than three metres and other protection is not provided |
| <input checked="" type="checkbox"/> | HAZARDOUS MATERIALS | Explain WHMIS and other requirements |
| <input checked="" type="checkbox"/> | TRAFFIC CONTROL | Give written and oral instructions to anyone assigned to control traffic |
| <input checked="" type="checkbox"/> | PPE | Demonstrate the proper use and maintenance of any personal protective equipment required on the job |
| <input checked="" type="checkbox"/> | CONFINED SPACES | Warn young workers never to enter a confined space without appropriate training |

CSAO has print, video and digital products covering all of these topics including *New on the Job* (orientation video) and *Your Construction Job* (brochure for new workers). Training programs are also available. Contact Customer Service at 1-800-781-2726 or visit www.csa.org.

WE ARE PLANNING TO PUBLISH A MEMBERS DIRECTORY

This will be in the form of a handbook and will feature a detailed description on each member firm.

To assist us in the endeavour, please complete this form so you won't be missed. Take 5 minutes and do it now! Use another sheet if required.

NAME OF COMPANY:

NAME OF OWNER(S):

NAME OF MPDBA REP:

PHONE #:

FAX #:

EMAIL:

CELL #:

BUSINESS LOCATION:

SPECIALTY PRODUCTS/SERVICES:

YEARS IN BUSINESS:

EMPLOYEES:

COMPANY MISSION/PHILOSOPHY:

SUCCESS STORIES/REFERENCES:

OTHER INFO THAT WILL DESCRIBE YOU AND YOUR BUSINESS TO PROSPECTIVE CLIENTS:

Fax to 526-7443 or mail to MPDBA, Box 95, Midland L4R 4K6